

Menu of Consultations

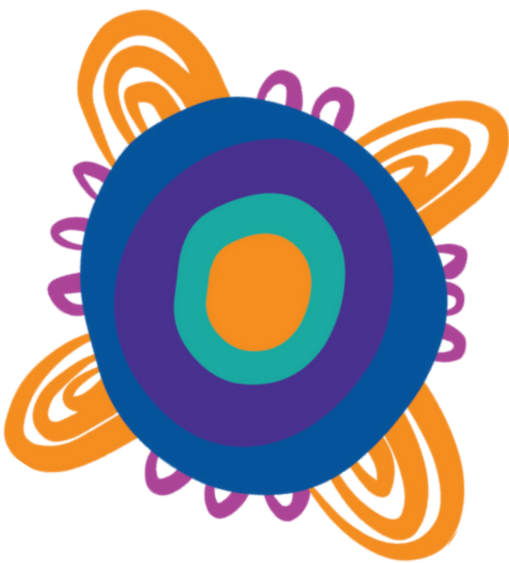


create
FOUNDATION



CREATE Foundation acknowledges Aboriginal and Torres Strait Islander peoples as the First Peoples and Traditional Owners of the lands, skies and waters where we live and work. We pay deep respect to Elders, knowledge holders and community leaders across all Aboriginal communities.

We acknowledge that Australia is culturally rich with the oldest living cultures on earth. And we acknowledge over 60,000 years of growing kids strong, connected to culture and Country.



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CREATE Foundation

Comprehensive Consultation and Engagement Offerings



At CREATE Foundation, we offer a broad range of engagement and consultation options tailored to ensure that the voices of young people with lived experience of the care system are central to policy, practice and reform decision-making. Each of our consultation options is designed to be flexible, collaborative, and impactful, enabling organisations to integrate meaningful insights from young people with lived experience into their strategies, programs, and policies. Our offerings cater to diverse needs, from large-scale data collection to targeted advisory groups, and rapid innovation workshops.

Why Partner with CREATE Foundation?

- **Safe and Meaningful:** Our paramount value is to create safe and supportive spaces for children and young people's voices to be heard on their terms, with deep attendance to their needs and models of engagement that feel safe and empowered for them.
- **Youth-Centred Expertise:** We have decades of experience working directly with young people with lived experience of child protection and care systems, ensuring their insights are authentically integrated into every project.
- **Impact-Driven:** Our consultation services have directly influenced policies and practices across Australia, bringing about real change for young people in care.
- **Collaborative and Flexible:** We work closely with your organisation to tailor each consultation to your specific needs, ensuring maximum impact and relevance.



State-wide or National Survey

Type

Research/Data Collection

Purpose

Our large-scale surveys provide both qualitative and quantitative insights into the experiences and needs of young people in care across entire states or even nationally. These surveys allow stakeholders to grasp overarching trends and themes, making them essential for evidence-based policy and program development. Whether conducted in person, via phone, or online, our surveys are tailored to fit the specific needs of each project. The process considers ethics approvals and partnering with academic institutions to ensure high standards of data integrity and research practice.

Key Benefits

- Captures a wide spectrum of voices, offering deep insight into broader systemic issues and trends.
- Delivers robust, evidence-informed findings that can influence large-scale policy changes and service improvements.
- Collaborative partnerships with universities ensure academic rigour and ethical research practices.

Final Deliverable

A comprehensive report with detailed data analysis, along with an accessible two-page key message document, perfect for sharing with stakeholders or the community.



Practice Guide

Type

Practical Advice for Professionals

Purpose

The Practice Guide is an essential tool for professionals working with young people in care, distilling research and evidence-informed practices into actionable steps. These guides go beyond theory to offer hands-on, practical advice that professionals can implement in their daily work. With input from both practitioners and young people, our guides bridge the gap between academic research and real-world application, providing tangible guidance, tools, case studies, and practices. They are designed to be both informative and user-friendly, making it easier for government workers, caseworkers, and carers to put into practice what's most effective.



Key Benefits

- Equips professionals with clear, actionable strategies to enhance their work with young people.
- Incorporates real-life case studies and scenarios, making it practical and relatable.
- Can be expanded to include training modules or presentations, co-delivered by young people for a dynamic learning experience.

Final Deliverable

A 20-30 page document that offers comprehensive, easy-to-follow guidance. Optional training materials can be included to further support knowledge translation and professional development.

Lived Experience Governance Group

Type

Governance and Strategic Advisory

Purpose

CREATE Foundation is a leader in facilitating Lived Experience Governance Groups across Australia, providing strategic advice and systemic insights that are grounded in the lived and living experiences of young people. These groups are designed to ensure that policies, programs, and decisions reflect the realities of those who have lived through the care system. Each group operates under dedicated Terms of Reference and Team Charter, developed in collaboration with young people, ensuring their voices guide everything from meeting agendas to policy recommendations. This engagement option is particularly effective for organisations and government agencies looking to integrate meaningful youth input into major strategic decision-making and reform.

Key Benefits

- Ensures genuine youth representation in high-level decision-making processes in deeply scaffolded ways that ensure relational safety.
- Needs assessments, prebriefing and debriefing, and regular workshops for young people to organise their ideas and feedback for strategic impact.

- Advocacy and empowerment training for participating young people, to equip them with the skills to safely translate lived experience into advice for practitioners, service leaders and policy makers.
- Provides structured, ongoing strategic advice informed by the lived experiences of care-experienced young people.
- Helps shape systemic change, ensuring policies and programs are responsive and relevant.

Final Deliverable

Terms of Reference, project reports, strategic recommendations, and meeting minutes and communiques. Additionally, social media content can be developed to promote the group's work and achievements to a wider audience.



Youth Advisory Panel (YAP)

Type

Structured Engagement on Policy Priorities

Purpose

Youth Advisory Panels offer a structured way for young people to provide feedback on projects, policies, or service proposals. These panels are typically convened by an agency or department with a specific project in mind, such as reviewing a policy draft or providing insights into new practice frameworks or design concepts. YAPs are particularly valuable during the problem definition and planning stages, ensuring that young voices shape the direction of future projects. CREATE's expertise in facilitating these panels ensures that young people feel empowered, and that stakeholders receive targeted, actionable insights.

Key Benefits

- Ensures early-stage lived experience input on important policy or project decisions.
- Provides expert feedback from young people, helping to bridge policy gaps or identify potential design issues early on.
- Encourages an ongoing dialogue between young people and decision-makers.

Final Deliverable

A range of outputs including feedback reports, recommendations, and meeting minutes. Panels can also provide intermittent advisory services for long-term projects.

Group Session

Type

Youth-Led Solution Development

Purpose

Group sessions are dynamic, interactive workshops where young people set the agenda and lead discussions on topics important to them. These sessions provide a forum for young people to explore issues in-depth and develop meaningful solutions. With CREATE's facilitation, these sessions ensure that youth voices drive the conversation, leading to fresh, innovative ideas and practical recommendations. The collaborative format allows for exploration of challenges and the co-creation of solutions that resonate with young people's real-life experiences.

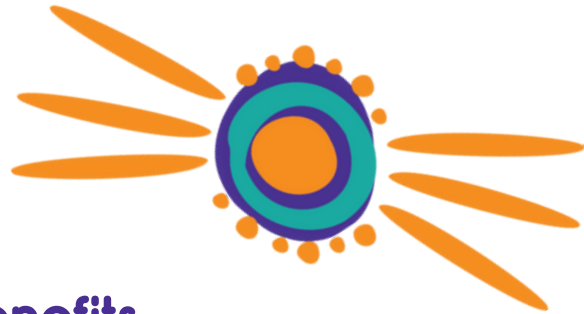
Key Benefits

- Encourages active participation and leadership from young people, making the sessions engaging and empowering.
- Provides stakeholders with direct, unfiltered insights from those with lived experience.
- Produces tangible advice that can guide policy, service delivery, or program development.

Final Deliverable

A detailed report capturing key insights, recommendations, or action plans. In some cases, these sessions may evolve into design sprints, generating even more specific solutions.

Young Person-Led Youth Forum



Type

Youth-Led Large-Scale Consultation

Purpose

Youth forums provide a larger, more structured platform for young people to engage with stakeholders, discuss important issues, and advocate for change. Unlike smaller group sessions, forums are designed for broader engagement, allowing for deep, nuanced discussions that involve multiple stakeholders. What makes these forums unique is that they are entirely designed and run by young people, ensuring that the agenda, participants, and outcomes are shaped from a youth perspective.

Key Benefits

- Fully youth-led, ensuring authentic representation and leadership throughout.
- Brings together a wider range of stakeholders, fostering deeper discussions and advocacy opportunities.
- Can lead to broader community action plans or awareness campaigns

Final Deliverable

A comprehensive summary document detailing the discussions and recommendations. These forums can also trigger further sector or community action plans.



Policy Roundtable

Type

Targeted Youth-Led Policy Advice for Decision-Makers

Purpose

Policy Roundtables offer an opportunity for young people to sit down with decision-makers in a collaborative, solutions-focused setting. Typically, Roundtables involve senior leaders such as Ministers, senior government executives or sector leaders. These sessions are designed to foster productive dialogue that leads to tangible, co-created solutions to policy issues. CREATE's facilitation ensures that these Roundtables maintain a clear focus on generating actionable outcomes, grounded in the lived experiences of young people. They provide a platform for integrated conversations ensuring that the perspectives of young people are central to decision-making processes.

Final Deliverable

A concise 10-15 page report summarising discussions, participant quotes, and key recommendations. This document serves as a clear roadmap for implementing the ideas generated during the Roundtable.



Key Benefits

- Facilitates direct interaction between young people and key decision-makers.
- Encourages the co-creation of solutions, leading to more effective problem definition and more relevant policy outcomes.
- Produces actionable recommendations that can directly influence policy and system changes.

Design Sprints

Type

Young Person-Led Design Solutions

Purpose

Design sprints provide a fast-paced, intensive format for problem-solving, bringing together young people and stakeholders to tackle specific challenges. Using design thinking and principles, participants rapidly move through phases of ideation, prototyping, and testing to develop innovative solutions. The sprint format is particularly effective for organisations looking to address their blind spots, and generate fresh ideas and actionable new models, concepts or approaches in a short timeframe. CREATE's experience in facilitating youth-driven design sprints ensures that the process remains youth-centred while delivering tangible results.

Key Benefits

- Quickly develops innovative, youth-driven solutions to pressing challenges.
- Engages young people and stakeholders in collaborative, creative problem-solving.
- Delivers clear, actionable recommendations or prototypes ready for implementation.

Final Deliverable

A short summary report capturing key recommendations, which may include proposals for pilot programs, service models, or new initiatives.

Literature Review

Type

Reviews of grey literature, action research, and policy and practice frameworks.

Purpose

CREATE offers comprehensive literature reviews, systematically gathering and analysing national and international research on specific topics related to young people in care. These reviews highlight existing findings, identify gaps in practice, and offer informed recommendations for further research or policy development. For organisations looking to enhance their understanding of evidence to inform operational and strategic decision-making, our literature reviews provide a solid foundation for knowledge uplift. Can be adapted to involve a limited scan of available literature or a more comprehensive review of literature.

Key Benefits

- Provides a thorough, evidence-based understanding of current research.
- Identifies gaps in current practice, programs and evidence.
- Helps inform strategic planning, policy development, or program evaluation.

Final Deliverable

A 5-15 page document offering a synthesis of existing research and actionable recommendations. A summary document can also be provided for easy dissemination to stakeholders.



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